

TEAM KENYA

Impact report 2017



Educating Girls, Empowering Women, Transforming Communities.



Our Vision



Every girl in Kenya to have an equal chance to achieve her potential and be free from poverty.

Our Mission



To involve entire communities in gender equality, so that girls in rural Kenya can create their own bright futures.

What we do



We work with local Kenyan people to educate girls, empower women and transform communities in rural Kenya.

Working in partnership

Ndhiwa Community Empowerment and Development Project (NCEDP) is our partner organisation on the ground in Ndhiwa. NCEDP is a registered NGO run by local people who understand the needs of the community. We have a unique relationship with the team and work together to achieve our shared dream of a poverty-free, empowered and equal community in Ndhiwa.

“I enjoy my involvement with NCEDP very much. Without them, my girls would not have made it to secondary school, they would have been married very young, but now they are educated.”

- Mother of two girls we have supported



As the board chair I am very happy about the progress in 2017. Constant meetings and involvement between teachers,

headteachers, Education

Officers, Children Officers, the community and NCEDP staff has really created peaceful working atmosphere and understanding of the mission and vision of NCEDP.

Our Raising Achievement project has helped schools through the introduction of positive behaviour management techniques. Our new office and resource centre in the centre of town is a source of knowledge to the community and provision of water tanks, school business farms, Girls' Support Group and women's empowerment projects have really had a positive impact on our community. Thank you.

Saline Akoth
Chair of the Board, NCEDP



There are many things I am proud of from our work in 2017. To name just a few... almost 500 women and their families are

benefiting from improved livelihoods as a result of our agricultural and business training. Almost all of these families have been able to take their girls to high school with the money they have earned.

NCEDP continues to gain an excellent reputation in Ndhiwa. Even as such a small organisation, we have been able to work in partnership with ActionAid, Plan International AMREF and Ace Africa - this makes me so proud. Our projects are really making a remarkable change in the lives of girls and women in Ndhiwa. I'm looking forward to making even more progress in 2018 and beyond.

Risper Adanjha
CEO, NCEDP

Introduction from the Chair of Trustees



“2017 has been a life-changing year for the community in Ndhiwa. We have done more work than ever to tackle gender inequality, including involving more boys and men in our projects.”

- Valerie

A life-changing year.

In February of 2018 it will have been ten years since we founded Team Kenya and almost twenty years since I began working with the community in Ndhiwa. 2017 was a life-changing year in many ways. It was life-changing for me personally as I handed over some responsibilities to our new Development Manager, Ben. This has meant more time with my family and less time spent at my computer! It has been a long, hard but extremely rewarding journey, volunteering full time and I am looking forward to handing over more responsibility to new team members in 2018.

In 2015, my daughter Vic started to work for Team Kenya and supported us through a transformative year and the best fundraising year we had had so far. Our continued growth in 2016 allowed us to achieve our long held ambition to recruit our first full time employee. Ben started his role as Development Manager in March 2017 and has already settled in as an integral part of the team.

It has been a life-changing year for our partner organisation, NCEDP. It was always

our goal for NCEDP to be a sustainable, independent organisation that didn't need to rely on Team Kenya to operate. In 2017, the team have made incredible progress, led by their devoted and unwavering CEO Risper Adhanja. As a team, they are much more autonomous in their decision-making, they are growing in confidence and are working amazingly as a team.

Most importantly, 2017 has been a life-changing year for the community in Ndhiwa. We have done more work than ever to tackle gender inequality, including involving more boys and men in our projects. For me it has always been absolutely crucial that we listen to the community - through this approach I have developed friendships over the last two decades that have contributed to my own personal growth. The collaboration, commitment and determination of our staff, volunteers, partners and donors has enabled us to reach more girls and women than ever. I'd like to thank each and every person who has in some way supported our work this year.

Valerie Wilson
Founder and Chair of Trustees

Our impact



6,000

people trained in child rights and SRGBV* prevention

40

teachers trained in positive behaviour management



4

income generating farms for schools



4

girl friendly primary schools



2,000

children with clean drinking water at school



2,000

children with access to safe, clean toilets at school



1,973

safe and happy girls in primary schools



Over 3,500

pupils have Improved standards of education



5,000

children, teachers and parents have access to computers and books



4

schools provided with educational resources



“Being in the Girls’ Support Group has helped us to believe in ourselves. Not do what others are doing, but do what you want to do and follow your own self.”

– Girls’ Support Group member

*school-related gender-based violence

Our impact

120

very vulnerable girls supported to stay in school



17

university scholarships



21

high school scholarships



Every girl in our Girls' Support Group went to secondary school



100

teachers trained in strategies to prevent SRGBV*



400

boys and girls learned about gender equality



Over 1,800

family members have improved food security

*school-related gender-based violence



425

women trained in agriculture



16

women trained in bee keeping



250

women trained in savings and banking

60

women received loans to start their own businesses to pay for a girl's education

“People are saying that this woman is a wonderful women. Her husband left, but she is concentrating on her own things, she is working hard for herself and not begging anyone. People really respect me.”

– NCEDP staff member

Unlocking the power of girls and women

“Girls can’t do it alone so Team Kenya and NCEDP are engaging the whole community in Ndhiwa in work around gender equality.”

– Val Wilson,
Founder of Team Kenya

Gender equality is the most important social and political issue of our time. Girls around the world desperately want to take control of their lives, but violence and discrimination keep them suppressed and powerless. No matter how hard girls try to improve their lives, they are routinely beaten down by discrimination, prejudice and violence.

We have heard horrifying testimonies of girls and women from Ndhiwa that reveal the severity of the problems they face. Almost without exception, girls and women have been made to feel inferior to boys and men, whether it is at home, in school or in the community.

It is vital that we work together with the community, and our partners, to breakdown the barriers to girls and women’s participation in society and unlock their power and potential.



Over 50%
of girls in Ndhiwa don’t make it to secondary school



62%
of girls have experienced violent or sexual threats in school



Adolescent girls are at most risk of extreme poverty



Salome & Meryl's Story

Salome

I completed secondary school but had no income, no work and nothing to do. I first met Val when my daughter Meryl was in Pala Primary School. Team Kenya was looking for bright students to join the Girls' Support Group, and Meryl was chosen. She was then supported through primary and secondary school. In 2014, Meryl finished secondary school and joined the University of Eldoret where she is studying Education and English Literature.

I have also been supported by Team Kenya - I started going to ICT and English classes, which led to me getting a job as a nursery school teacher. I then joined the Women's Group as the secretary in 2011, and in 2012 I was employed at Karibuni Eco Cottages. In 2015, Team Kenya sent me to college to study food technology. Now I feel confident to approach people for a job. My dream is to open a restaurant so that I can employ other people that need help. Getting involved with Team Kenya and NCDP has really changed our lives. I had lost hope, lost my husband and had no income. Now we feel empowered and encouraged.



Meryl

I am the Meryl I am because of Team Kenya's support. I knew I had to work very hard to transform my family, my community and myself.

People in my village did not see the need to educate girls. All of the girls I knew had dropped out of school either because of pregnancy, early child marriage or lack of funds, I only knew of boys that had gone to secondary school and I hated that idea.

I worked so hard in class to defeat the boys and tame their superiority. I was encouraged by my friends to compete against their brothers so that their parents could realise their worth and give them support too.

Things are changing now in my community and the importance of girls' education is now being acknowledged. There are role models for young girls to follow and provide inspiration. In time more attitudes will change and all girls will have the education they are entitled to as a basic human right.



Our strategy and approach

Strategy

In 2015, Team Kenya devised a new five-year strategy, based on our extensive experience working with the community in Ndhiwa and in line with the Global Goals for Sustainable Development, with a focus on girls' education, health and safety in school and in their communities.

In late 2017, our Board of Trustees met and reviewed our strategy, which has a renewed focus on girls' education and safety in particular. Our Comic Relief funded research into school-related gender-based violence has impelled us to work even harder to make Ndhiwa a safe place for girls to live and learn..



Approach

The communities we support in Ndhiwa know what they need - our job is to help make it happen. Since Team Kenya first got to know the communities around Ndhiwa, we have worked very closely with children, parents, teachers, Chiefs and local leaders to achieve our shared dream – communities where girls and women are safe, educated and have an equal chance to succeed.

Our unique relationship with the communities in Ndhiwa allows us the flexibility and understanding to respond to their needs and design programmes that are truly suited to them.

Our approach is to create sustainable, long-term changes in attitudes and behaviours in a way that traditional aid cannot. We believe there is a place for all organisations, large and small, in development. However, when it comes to creating long-lasting solutions that will live on long after we are gone, we believe our approach is unbeatable.

Our Projects

1. Girls' Equality and Safety

Girls and young women are equal and respected members of society who are safe at home, in school and in their community.

We will achieve this by:

- Community training in gender equality & children's rights
- Support & advice for victims
- Community advocacy
- Mixed gender football
- Girls' advocates in schools

3. Economic Sustainability and Food Security

Families have improved food security and develop sustainable economic enterprises to support girls.

We will achieve this by:

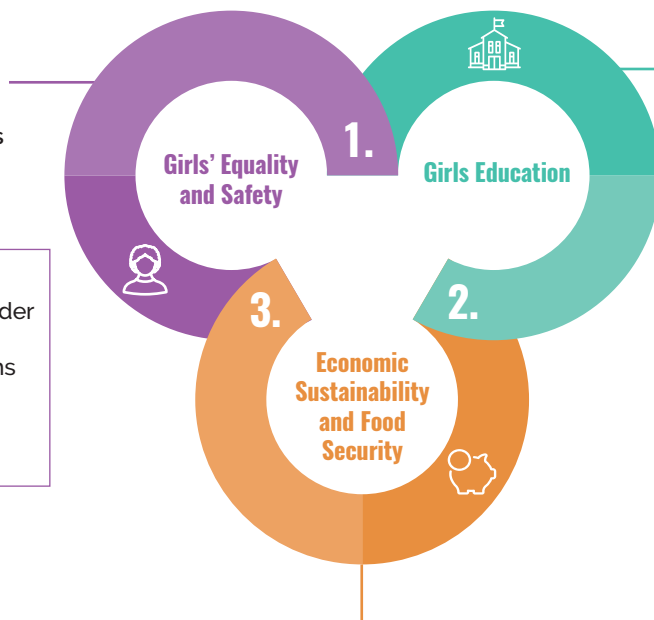
- Demonstration farms
- Table-banking savings schemes
- Small loans for women
- Agricultural training for women
- Provision of tools for women
- Beekeeping
- Co-operative farms
- Community advocacy with parents, teachers and community leaders
- Income-generating farms

2. Girls Education

Girls gain access to and attain a good quality education and have relevant skills and knowledge to fully participate in economic social and cultural life.

We will achieve this by:

- Resources for primary schools
- Teacher training
- Alternative behavior management training
- Girls' Support Group
- Homework club
- Family income generation for school fees
- Learning Resource Centre
- Income-generating farms for schools
- Youth groups & peer mentors



Our volunteers

We have had a very enjoyable and memorable time in Ndhiwa with Team Kenya, where we have made new friends and had the opportunity to see the various projects in action and see where our fundraising is making a difference.

We took part in the Football for Brighter Futures project which we thought was a very useful way of reaching the children and noted that it was especially important that both boys and girls were involved in learning about issues, such as respect and child rights.

Another highlight of the trip was meeting the high school students and holding a session with them on self-esteem. Their individual stories have had such an impact on us. Thank you to everyone at Team Kenya for letting us be a part of your incredible work.

**- Amy, Abbi, Emma and Meg,
Newcastle University Team Kenya
Society**

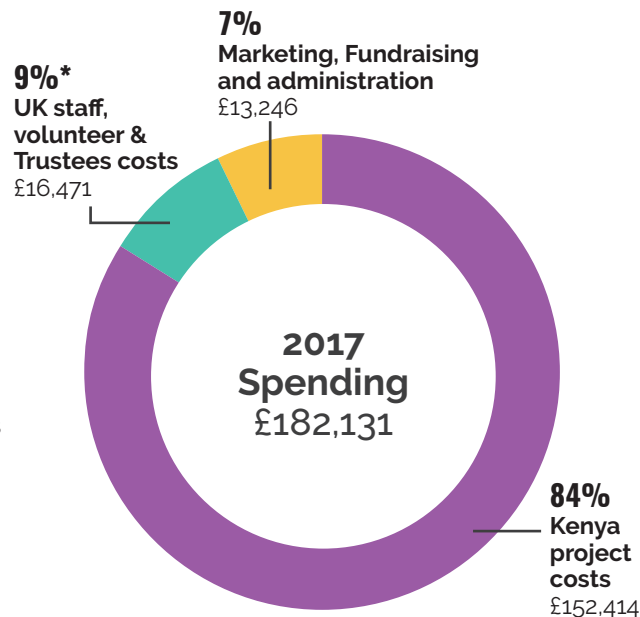
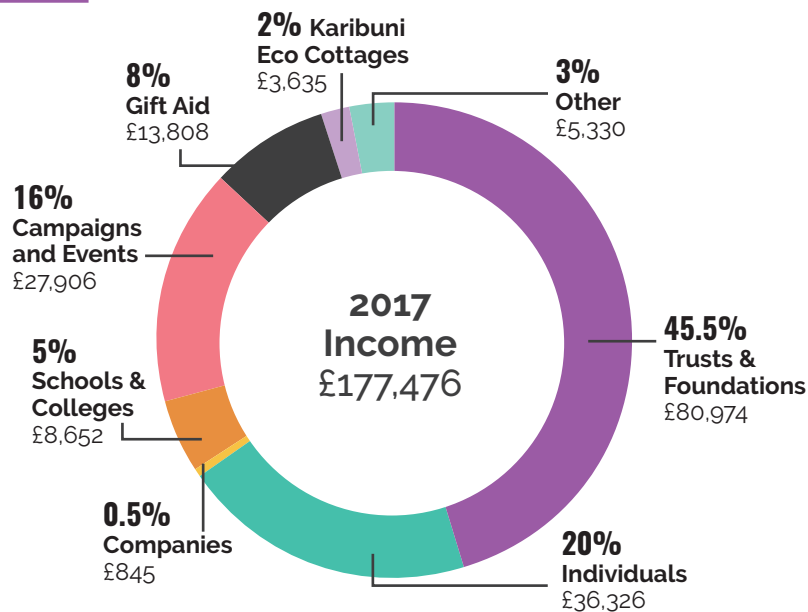
As a novice mountain climber, I was unsure what to expect from the experience but I can honestly say it exceeded my expectations. Travelling with a small, but delightful, group with Ben at the helm, the climb was filled with laughter and done with relative ease. Reaching the summit itself was a real challenge; a true physical and mental test.

The true highlight of the trip was visiting Ndhiwa and seeing how the money raised would be put to use. Time spent visiting families, and projects definitely gave me a greater perspective of the aims and achievements of the charity. The warmth and generosity I received from everyone involved in the few short weeks I spent there is testament to the incredible impact the charity has clearly had on the community. Now I've seen first hand the positive work being done, I feel committed to helping Team Kenya for a long time to come.

**Jayne Edwards,
Mount Kenya climber and volunteer**



Income and expenditure



Between 2008 when we were founded, and 2017 you have helped us raise an incredible £975,370! In early 2018, the beginning of our tenth year, we raised our millionth pound! Over the last 10 years, we estimate that we have improved the lives of over 60,000 children and adults in Ndihiwa, including 20,000 girls.

We couldn't have done this without you – thank you!

**Travel and subsistence expenses, governance costs and staff salaries.

Meet the team

Val Wilson – Chair of Trustees and CEO

Terry Courtney – Treasurer

Jacky Quincey – Trustee and Raising Achievement project lead

Julie Scanlon – Trustee and Raising Achievement project lead

Alicia Jeans – Trustee

Philippa Michael – Trustee and marketing volunteer

Emilie Suggitt – Trustee and fundraising volunteer

Ben Margetts – Development Manager

Vic Hancock Fell – Volunteer

Kath Prandle – Volunteer secretary

Hannah O’Gorman – Social media volunteer

Brad French – Projects and Fundraising Officer



Hello from Ben

In March 2017 I was delighted to join Team Kenya, and truly inspired to see the impact that the organisation is having in Ndhiwa. I have been working and volunteering in Kenya for many years and have witnessed the difficult choices families must make about how to spend their limited funds. Sadly, these difficult choices, combined with socially ingrained gender norms, often result in boys being prioritised over girls and greater expectations placed on girls to contribute in the family home.

There are no quick fix solutions to gender inequality and it is great to be part of an organisation that is taking a holistic approach to bringing about long term change.

On my first trip to Ndhiwa I was amazed to hear that one of our partner schools that four years ago, had no girls graduating from primary school, now had more girls graduating than boys, and all of their mothers had been able to increase their income sufficiently to send their daughters to secondary school - thanks to Team Kenya's support.

My first year in the role has been fantastic, and I've enjoyed getting to know all of the volunteers and donors that have helped us to get to where we are today. I am excited about the new fundraising challenges that we have organised to help us along the way. There's something for everyone, so I hope you can join me!



Get involved

Donate

Make a one-off or regular donation via www.teamkenya.org.uk and help us to keep supporting girls in Ndhiwa.

Challenge yourself

Over the years our volunteers have taken part in some truly spectacular challenges all over the world, and raised thousands of pounds for Team Kenya in the process.

In 2018 join us to:

- Climb Mount Kenya
- Trek Mount Kilimanjaro
- Cycle Kenya's Masai Mara
- Run the Paris Marathon
- Walk Hadrian's Wall

Or run your own fundraiser!

Find out more at
www.teamkenya.org.uk/get-involved



“Women have big challenges in this community with violence and rape against women and girls. But I am seeing a difference now, because of the training. The girls are given training in their rights. The girls can now even go to school so they are not just hanging around. The girls are really going somewhere now.”

- NCEDP staff member

Thank you

- Whitley Bay High School for their continued support
- Longbenton Community College for their continued support
- Christchurch Primary School for their continued support
- Peter Cundill Foundation for funding our Football for Brighter Futures project
- British and Foreign Schools Society for funding our Raising Achievement project
- Charles Haywood Foundation for funding our Women into Enterprise project
- Thomas Cook Children's Charity for supporting our School Business Farms and providing water tanks for our partner schools
- The Pat Newman Memorial Trust for supporting our Growing Food Security project
- The Sword Inn Hand for supporting our Big Give Christmas Challenge
- The Reed Foundation for supporting our Big Give Christmas Challenge
- The team from BMEc, University of Sussex for climbing Mount Kenya and establishing a Team Kenya Society
- Newcastle University Team Kenya Society for their continued support
- Our fantastic Board of Trustees for regularly going above and beyond their duties
- Gordon Wilson for supporting our Newcastle University Society and supporting Val and Vic





Get in touch

Please contact Ben at
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Find out more on our website
www.teamkenya.org.uk

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 ['ukteamkenya'](https://www.youtube.com/channel/UCukteamkenya)