

TEAM KENYA
UNAUDITED FINANCIAL STATEMENTS
31 DECEMBER 2012

HENDERSONS
Chartered Accountants
Sterling House
Brunswick Industrial Estate
Wideopen
Newcastle upon Tyne
NE13 7BA

TEAM KENYA

UNAUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2012

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TEAM KENYA

ADMINISTRATIVE INFORMATION

Registered charity number 1122894

Principal Address 15 Park View
Woodlands Park
Wideopen
Newcastle upon Tyne
NE13 6LH

Trustees P. Bennett (Chair)
K. Cooper (appointed September 2012)
L. Evans (appointed May 2012)
A. Jeans
J. Quincey (appointed May 2012)
V. White (appointed October 2012)
V. Wilson (Chief Executive Officer)
A. Gupta (resigned May 2012)
A. Shackleton (resigned May 2012)
C. Thompson (resigned October 2012)

Lynda Evans also acts as Secretary to the Board of Trustees

Treasurer J Austerberry

Bankers CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Accountants Hendersons
Sterling House
Brunswick Industrial Estate
Wideopen
Newcastle upon Tyne
NE13 7BA

TEAM KENYA

TRUSTEES' REPORT

YEAR ENDED 31 DECEMBER 2012

CHARITY OBJECTIVES (as stated in Trust Deed)

The Trustees must apply the income of the charity in furthering the following objects....

The relief of financial and social hardship among people living and working in western Kenya, by providing such persons with goods and services which they could not otherwise afford by:

Developing the capacity and skills of the members of the socially and economically disadvantaged community in western Kenya, in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

Promoting sustainable development for the benefit of the community in western Kenya, by the relief of poverty and the improvement of the conditions of life, by preservation, conservation and protection of the environment and the prudent use of resources and by the promotion of sustainable means of achieving economic growth and regeneration.

Why Ndhiwa Community?

Ndhiwa is one of the most remote and disadvantaged communities in Kenya. Life expectancy is 35.9 for males and 40.7 for females. It has the highest HIV / AIDS rate in Kenya. 63% of the community lives in extreme poverty, caused by factors including: physical and political isolation, corruption, gender discrimination and inequality, human rights violations, high population growth, lack of clean water, electricity and sanitation. The main source of livelihood is smallholder subsistence farming; environmental degradation, poor water management, poor harvest management, declining soil fertility, soil erosion, floods and droughts caused by climate change and deforestation lead to a lack of food security. Food poverty is over 50%, with fertile agricultural land available but underutilized. Isolation and inaccessibility combined with very poor infrastructure mean that contact with the outside world is minimal, and change therefore is slow or non-existent.

Why Focus on Girls and Young Women?

Adolescent girls and young women are the most marginalized and disadvantaged, ultra poor section of this very traditional community where retrogressive cultural practices such as wife inheritance and polygamy mean that women have few rights, no status and no voice in their community. Only 1% of women in Nyanza own land title deeds. Physical, sexual and psychological abuse of women and girls is widespread and tolerated as normal. HIV/ AIDS prevalence is much higher in girls and women aged 15 - 24 years than in boys or men of a similar age. Girls and young women have the potential to become transformational agents of change in rural economies such as Ndhiwa.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

MAIN ACTIVITIES

Capacity and skills:

- Support, training and advice for Ndhiwa Community Empowerment and Development Project (NCEDP) and Karibuni Women's Development Initiative (KWDI)
- Training, guidance and counselling to empower vulnerable girls via a network of Girls' Support Groups. Additionally, using girls' football to promote behaviour change and raise the self esteem of vulnerable girls
- Student sponsorship programme to provide primary and secondary education to children whose families would not otherwise be able to afford it
- Homework club providing space and provision for children to complete their homework, receive extra tuition and counselling and guidance
- Youth Group organizing and empowering young people to gain skills and participate in small business development where they may become employed or raise funds for university scholarships

Vocational training and supporting entrepreneurship helping women to be economically productive and establish self supporting projects and small businesses.

Sustainable development:

- Developing Karibuni Cottages as an eco-tourism facility in conjunction with KWDI to provide accommodation and meeting facilities for locals, national and overseas visitors with net income re-invested in community projects and training on environmental issues
- Using Karibuni as a centre of good practice for renewable technology, environmental conservation and recycling. Developments include solar power, composting, Eco- san toilets, rainwater collection, tree planting, poultry and agricultural projects supported by awareness raising and education

HOW WE DO THINGS

UK Governance issues

Team Kenya is overseen by a Board of Trustees. In 2012 the Board increased its number of trustees to 7. There were several changes to the Board of Trustees personnel during the year as detailed above. Each trustee takes lead responsibility (and is accountable to the Board) for one or more projects/areas of activity.

The Board of Trustees has approved a new policy and process for recruiting trustees, which draws heavily on and is consistent with Charity Commission Guidance, 'Finding new trustees – what charities need to know' published in September 2012. This policy covers the end-to-end process of identifying the need for new trustees, advertising, selecting, vetting, appointing and inducting new trustees. All trustee appointments require Board of Trustee approval. The policy is supported by other documentation including application form, role description and person specification and reference request forms. We have advertised for new trustees via newsletters, Council for Voluntary Service and 'Do-It' and other selected websites to try and ensure that we have the right mix of skills and experience as well as sufficient capacity to help Team Kenya develop further and ensure the effective and efficient running of the charity.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

In 2012 the charity embarked on a policy review to ensure that we have in place a comprehensive and up-to-date set of policies and procedures to support good governance and operational management. Team Kenya continues to have no paid employees in the UK with Val Wilson acting in the role of unpaid Chief Executive Officer.

Team Kenya has continued to monitor and revise its organizational structures in the UK. The sub-committee structure has been simplified to ensure effective communication across the organisation, improve operational efficiency/effectiveness and better reflect the volunteer capacity available. In addition to a finance committee, we have an operations group accountable to the Board of Trustees, which is supported by short life working groups where additional effort/focus is required on particular areas of activity.

Working with our Kenyan partners

We support an active 'participatory approach' to rural development with the inclusion of all of the stakeholders and beneficiaries as the key to success

Team Kenya acts as an umbrella organisation for other community groups in Western Kenya providing a forum for knowledge sharing and exchange of information. In 2012 we continued to work in close partnership with the local community in the form of two main partner organisations; **Ndhiwa Community Empowerment and Development Project (NCEDP)**, **Karibuni Women's Development Initiative (KWDI)**. All 3 organisations work together to achieve shared aims and objectives and all projects in Kenya are managed by the local community with support from the UK and appointed staff employed by Team Kenya's local partners.

NCEDP was registered as self help group under the ministry of Gender, Sports, Culture and Social Services in the year 2006. Its beneficiaries are the marginalized and disadvantaged community members of Ndhiwa District, Nyanza Province, Kenya. NCEDP board members and employees have been successfully collaborating with Team Kenya trustees since its inception. Team Kenya's CEO represents the UK charity as one of the board members.

KWDI is a non-profit, volunteer, membership organization working in Ndhiwa District. Karibuni Women's Development Initiative has a mission to serve women and girls from underserved, disadvantaged and marginalized backgrounds by building their capacities to improve their own quality of life and achieve social justice. It was registered in Kenya as a CBO in 2009 and works in collaboration with NCEDP and Team Kenya to run and manage Karibuni eco cottages as a community based tourism initiative. www.karibunicottages.com

NCEDP and KWDI produce their own Annual Report and Accounts which are available on request. Their accounts are examined by the UK trustees and monthly financial reports are monitored by the UK trustees.

Team Kenya is managed by the charity trustees and has no paid employees in the UK. All of the staff that are employed are based in Kenya as employees of our partner organisations.

Strategic and Operational Planning

The charity has an annual planning cycle, which ensures that we maintain a sharp focus on our objectives and develop/deliver programmes in Kenya, which effectively address local priorities and are based on thorough consultation and research. In the second half of 2012 we further developed and improved our planning process and have put in place a 3-5 year strategic plan for 2013 in collaboration with our Kenyan partners supported by a range of operational plans. We ensure that we have appropriate mechanisms for delivering our plans including developing performance objectives and action plans for individual staff in Kenya as part of their appraisal process.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

Monitoring and Evaluation

The planning process outlined above is supported by monitoring and evaluation, and we are continually developing these systems and processes to ensure that, whilst we track activity and outputs, the primary focus is on outcomes. Monitoring and evaluation takes place on a single project basis or in relation to individual grants where funders have specific objectives and reporting requirements. Monitoring and evaluation also occurs on a more generic basis against our charity objectives. The critical element in all of this is to ensure value for money and that Team Kenya maximizes the impact of every pound or Kenyan shilling spent. Trustees visit Ndhiwa regularly to participate in the process with the CEO visiting 3 times per year. These visits also provide opportunities to share knowledge, undertake research and discuss strategic planning with our partner organisations.

Risk management

Trustees have maintained an awareness of the main risks that the charity faces and developed strategies to try and mitigate these risks. Principally in 2012 the risk was of a budget/funding shortfall due to some grants and funding streams coming to an end and steps were taken to successfully address this situation. However, we recognise that we need to take a more robust approach to risk management in the future and intend to introduce a process early in 2013 which will enable us to better identify and manage risk through the introduction of a risk matrix and action plan.

Charity reserves

It is the policy of the charity that unrestricted funds, which have not been designated for a specific use, should be maintained at a level equivalent to six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which the additional funds may be raised.

Funding and Fundraising

The charities funds come primarily from individual donors via standing orders, UK partner schools fundraising and a variety of fundraising events organised by our volunteers and visitors to Karibuni eco cottages. In 2012 we received grant funding from the Lady Leech Fund, Rothley Trust, Allan and Nesta Ferguson Charitable Settlement and the Hilden Charitable Fund.

NCEDP received grant funding in Kenya of 700,000 KES via TOWA (Total War against Aids) for a Behaviour Change Education (BCE) programme targeting girls and Most At Risk Population (MARPS). These funds are not reflected in the UK accounts as funding was direct to NCEDP bank account.

A grant from Vodafone via their World of Difference program enabled a volunteer to be paid to work for Team Kenya for a period of 2 months.

The trustees are grateful for the continued support of individuals, schools, colleges and organisations who gave financial support, and volunteers who give their time to enable Team Kenya to support the charitable activities in Kenya.

HOW OUR FUNDING WAS SPENT – ACHIEVEMENTS AND PERFORMANCE

All funds donated by individuals and restricted or designated grant funding in 2012 was spent in Kenya on projects and on our beneficiaries. Money spent in the UK is kept to a minimum with small amounts of Gift Aid and specific fundraising spent on administration, monitoring, evaluation and transport costs in the UK.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

Sponsored Students Programme

Education, education, education ...this is the key to development, but many families in Ndhiwa cannot afford to send their children to school. Funding raised in the UK, primarily from sponsorships, supports young people in Ndhiwa to access education. The responsible UK trustees work with local Kenyan staff to make this happen successfully. The programme in 2012 comprised 45 sponsored students enrolled in secondary school. Of these 45 students 6 were in their final year and graduated at the end of 2012. The programme also included our **Homework Club**, which supported the students learning and provided tuition and mentoring. The programme also gives the students access to health education and a library of text books.

Students are selected on application by set criteria. The selection criteria were developed to ensure that we are offering scholarships to students who are bright but extremely needy and would not otherwise be able to attend school. Team Kenya encourages potential sponsored students to be members of our **Girls' Support Group** where they receive mentoring and guidance and we can identify and provide additional support to the most vulnerable. Scholarships are available to both genders but we have a specific target towards girls as they are less likely to be able to attend school compared to their male counterparts – i.e. enrolment rates are higher for male students.

The Sponsored Students Programme expanded in 2012 to include tertiary sponsorships for those students who have completed secondary school. These programmes are important as there are limited places for students to receive funded higher education in Kenya. We were aware of the need for training programmes to ensure the successful transition of students from secondary education to employment.

The Sponsored Students Programme formal monitoring and evaluation processes were improved and students are assessed at least once per month by staff in Kenya. There are many extraneous issues that can impede a student's progress so reports are sent to the Sponsored Students Coordinator on a monthly basis. Team Kenya does not just provide school fees but, where possible, manage many factors affecting the student from providing medical expenses, study facilities and personal effects without which they would not be able to stay in school. It is the Coordinator's role to ensure that we are providing holistic care for the sponsored students.

One of our trustees volunteered in Ndhiwa for 6 months and was invaluable in enhancing the Sponsored Students Programme. We have a range of sponsors from private individuals to schools and colleges

What we have achieved

We have enrolled three students in higher education with two students completing a Certificate in Human Resource Management at the end of 2012. They achieved the highest grade of an A overall so this is a great success. The third student will be completing their Diploma in Beauty Therapy in February 2013 and they have been selected for a national competition due to achieving a high standard in their coursework and practical sessions.

The students enrolled in secondary school have all gained high grades with the minimum of a C average achieved by all students. There were 9 of our students who were consistently in the top 10 of their classes throughout 2012 and another 5 students in the top 20, which is a significant achievement when the class sizes are an average of 100 students.

We were fortunate to have two of our high school graduates visit the UK in 2012, which had a dual effect of raising the profile of Team Kenya in the UK whilst giving the students the opportunity to experience a vastly different culture and education system.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

Youth Group

The **Youth Group** was set up in May 2012 to give the students who had graduated from secondary school an opportunity to undertake training programmes where members were trained in business and entrepreneurial skills, craft work, poultry keeping, tree planting and agriculture. The Youth Group is a support network and provides members with the tools to be able to gain employment and become self-sufficient. They have the autonomy to reinvest any profits and establish new projects, and have access to the mentoring and guidance necessary to help them make the most of these opportunities.

Girls' Support Groups

Research consistently proves that girls' education is a major factor in breaking the cycle of poverty and injustice. TK, NCEDP and KWDI are committed to improving the lives of girls and young women by addressing their needs and priorities at every stage of their lives with specific targeted support in primary schools, Girls' Support Groups, using girls' and boys' football as a tool for behaviour change, scholarships for secondary school and support for vulnerable teenage girls. Gender equality is the foundation of our strategy and an integral part of our vision and mission.

Girls' projects in 2012 provided support via our a Social Worker employed to work specifically with Girls' Support Groups in 4 partner primary schools, with extra support for the most vulnerable girls in those schools, and with Karibuni Girls' Support Group. Older girls were supported via secondary school scholarships and vocational training for teenage girls who have dropped out of school. Guidance, counselling, health talks and football have all been used very successfully to increase knowledge, raise self esteem and confidence in girls aged 10 – 19 years. There has been a noticeable improvement in the status of the girls within their communities but there still remains a great deal of work to be done and this will continue to be a main focus for us in 2013.

Girls Sewing Project and Vocational Training

With continued support from the Lady Leech Fund, new sewing machines were provided for KWDI's workshops at Karibuni and very vulnerable teenage mothers recruited, trained in sewing skills and provided with guidance and counselling. The sewing project successfully generated income to support these girls. **Padi Bora** (reusable sanitary pads made by the girls sewing project) continues to very successful. Pads were distributed free to Girls' Support Group members in schools and more widely in the community at a small charge. This very successful initiative has continued to raise the number of days girls attend school, reduced teenage pregnancies and increased primary school retention rates for the most vulnerable girls.

The Girls' Support Groups activities have led to dramatic improvements in recruitment and retention of vulnerable girls in schools. As a result of our intervention, academic standards and levels of achievement of our girls in both primary and secondary schools has improved dramatically. In 2012 in our target group none of our girls dropped out of school to get married or due to pregnancy.

Over 600 girls have benefited directly from the Girls' Support Group projects in 2012.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

Karibuni Eco Cottages

Karibuni is run by NCEDP and KWDI in partnerships with Team Kenya and has several roles

- It is a community based eco-tourism project, which offers comfortable accommodation to visitors and volunteers, whilst providing local employment and generating an income for re-investment in community projects supporting girls and women.
- A venue and base for all of the activities and projects run and managed by NCEDP and KWDI including the office, library, homework club, sewing and weaving project, Girls Support Group and Youth Group.
- It also acts as an eco centre which trials and promotes alternative renewable energy sources and educates/raises awareness regarding climate change and environmental conservation – this is an essential role in the context of sustainable development.

What we did in 2012

The Karibuni site saw further development including the building of a new kitchen, improved entrance, boundary and signage, improved washing facilities and showers, the installation of a solar water heater funded by a generous grant from the Rothley Trust and other works.

Considerable efforts have been made to market the facility both in the UK and Kenya including the design and launch of a new Karibuni website, developing/strengthening links with schools, further and higher education establishments, other organisations and employers. We have advertised specific trips with organised itineraries, and, for example, have a group going out to Kenya at Easter 2013 to climb Mount Kenya and stay at Karibuni. We are also designing and advertising specific volunteer opportunities (such as teaching placements) based on identified skills gaps. We have supported our partner schools in the North East of England to accessing Connecting Classrooms Grants and have several teachers visiting Ndhwa in 2013 to spend time with their Kenyan link schools.

We introduced a new Visitors Information Pack at the beginning of the year and have reviewed and updated our other documentation. We have improved pre-departure preparation, volunteer matching to ensure people's skills are fully utilised to maximize the benefit to the community, and are offering better support and de-briefing on return, including introducing visitor feedback forms and volunteer evaluation reports. These changes have helped to enhance the visitor and volunteer experience and engender a culture of continuous improvement.

What we achieved

The ongoing development and successful operation of Karibuni Eco Cottages continues to be a significant achievement. The site and facilities have been improved and offer a very pleasant environment to guests. Feedback from 2012 visitors and volunteers was generally extremely positive. People have commented that they always felt welcome and safe, loved the accommodation and particularly the traditional huts creating a true Kenyan experience, the excellent food, and the warmth and hospitality of the people. UK and overseas visitors accounted for a total of 607 bed nights at Karibuni generating a gross income of £17,000 all of which has been spent supporting our projects and beneficiaries in Kenya. In addition, usage of Karibuni 'in country' by locals and Kenyan National has increased significantly with more bookings for conferences, meetings and training events and more guests generally including overnight stays. This generated further income, which was utilised on improvements or to support other projects.

Karibuni hosted teachers, school groups (from Bydales and Whitley Bay Schools), a New College Durham Group and individuals and small groups of visitors/volunteers from as far afield as Germany and New Zealand. Voluntary work undertaken included teaching, counselling /supporting vulnerable young people, assisting homework clubs, instruction in IT and computer skills, construction projects, and sports coaching.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

Karibuni has continued to fulfil its other function of promoting alternative sustainable energy and environmental conservation. This has included the use of solar power, tree planting projects and encouraging small scale poultry and agricultural/vegetable projects.

KWDI weaving project continues to use water hyacinth from Lake Victoria to produce craft work to sell locally and to overseas visitors bringing in a small income to support the ladies and their families

School Partnerships and Community Links

In 2012 the charity continued to raise awareness in the UK and elsewhere of our responsibilities as global citizens doing this via partnerships with schools and their communities. The schools and colleges we have worked in partnerships in the last 12 months include Whitley Bay High School, and Longbenton Community College in North Tyneside, Bydales School Marske, New College Durham, Newcastle College Sixth Form, Newminster School Morpeth and Philips High Manchester.

These partnerships enable education to take place in the UK regarding global citizenship and the schools conduct regular visits with staff and students to Ndhiwa with Kenya teachers also able to visit the UK with funding via the British Council. Team Kenya volunteers have continued to provide support and advice to teachers and students in relation to global development issues and the Millennium Development Goals.

Volunteering with Team Kenya

As a volunteer run organisation, our team of volunteers is vital to our success. In the last twelve months we have made sure they get the most professional support possible by introducing two policies ...

- Volunteer Recruitment and Management
- Problem Solving.

Our team of volunteers has expanded, creating the capacity we need to grow, and we have ...

- Placed vacancies on the Do-It website and with Careers Services at Newcastle, Northumbria and Sunderland Universities
- Introduced a regular monthly volunteer drop-in
- Attracted people to help us with grant applications, finance, marketing and fundraising
- Promoted volunteering at Karibuni for undergraduates and professionals
- Recruited a small team of students in each university.

We now have a Volunteer Coordinator who is working to expand our volunteer team. During 2012 our volunteers helped develop the use of social media to raise awareness of the charity, and opportunities provided by the charity for volunteering and support. Facebook and Twitter are now used for this purpose.

THE FUTURE: PRIORITIES FOR 2013

Towards the end of 2012 a new strategic plan for 2013-15 was finalised awaiting ratification by the Trustee in January 2013. Each strategic objective is supported by an action plan and delivery of the strategic and operational plans and of our key objectives and targets will be regularly monitored throughout the year.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

YEAR ENDED 31 DECEMBER 2012

Collaborating with our partners in Kenya we intend to work towards increasing the number of our beneficiaries being equipped with entrepreneurial, business, ICT, financial and life skills. With the intention that this will stimulate the rural economy by creating a range of new and diverse enterprises relating to agriculture and tourism, thus increasing food security, income, access to education and having a multiplier effect in the wider economy.

Our Vision, Mission and Key Strategic Objectives

Our Vision:

For communities in Western Kenya to be free from poverty, injustice and inequality, where all have the opportunity to realise their potential.

Our Mission:

To work with partners and stakeholders to empower local communities to achieve sustainable development, gender equality and the alleviation of poverty.

We will do this through six key strategic objectives

Objective One

To increase educational opportunities and raise aspirations and achievement.

Objective Two

To develop capacity and skills, with an emphasis on adolescent girls and young women.

Objective Three

To work as collaborative partners with NCEDP and KWDI to develop the Karibuni eco-cottages as a social enterprise generating income to support the needs of the local community.

Objective Four

To encourage environmental conservation, the prudent use of resources and the development of appropriate and renewable energy sources.

Objective Five

To ensure that Team Kenya is efficiently run, provides the highest quality services to our beneficiaries and delivers value for money.

Objective Six

To raise awareness in the UK and elsewhere of global citizenship.

This report was approved by Team Kenya Board of Trustees on 22 March 2013.

.....
P. Bennett
Chair of Trustees

A fully illustrated version of this report is also available on request and on our website
www.teamkenya.org.uk

TEAM KENYA

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 DECEMBER 2012

Independent Examiner's Report to the Trustees of Team Kenya

I report on the accounts of the charity for the year ended 31 December 2012 which are set out on pages 12 to 13.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

HENDERSONS
Chartered Accountants
Sterling House
Brunswick Industrial Estate
Wideopen
Newcastle upon Tyne
NE13 7BA

Stephen Faid BSc FCA
22 March 2013

TEAM KENYA

RECEIPTS AND PAYMENTS ACCOUNT

YEAR ENDED 31 DECEMBER 2012

	Notes	2012 Unrestricted £	2012 Restricted £	2012 Total £	2011 Total £
Receipts					
Donations		47,719	-	47,719	60,881
Investment income		34	-	34	-
Grant income		-	21,550	21,550	5,000
Total income		<u>47,753</u>	<u>21,550</u>	<u>69,303</u>	<u>65,881</u>
Payments					
Cost of generating donations		-	-	-	-
Charitable activities		47,233	11,050	58,283	54,664
Governance costs		-	-	-	-
Total expenditure		<u>47,233</u>	<u>11,050</u>	<u>58,283</u>	<u>54,664</u>
Net receipts		520	10,500	11,020	11,218
Cash funds b/f		25,585	3,500	29,085	17,867
Cash funds c/f	1	<u>26,105</u>	<u>14,000</u>	<u>40,105</u>	<u>29,085</u>

TEAM KENYA

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2012

1. Analysis of net assets between the funds

Cash Funds	Unrestricted funds £	Restricted funds £	Total £
General	26,105	-	26,105
Lady Leech	-	3,000	3,000
Allan & Nesta Ferguson Trust	-	10,000	10,000
Hilden Charitable Trust	-	1,000	1,000
Total cash at bank	26,105	14,000	40,105
