

TEAM KENYA

UNAUDITED FINANCIAL STATEMENTS

31 DECEMBER 2013

HENDERSONS

Chartered Accountants
Sterling House
Brunswick Industrial Estate
Wideopen
Newcastle upon Tyne
NE13 7BA

TEAM KENYA

UNAUDITED FINANCIAL STATEMENTS

31 DECEMBER 2013

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TEAM KENYA

ADMINISTRATIVE INFORMATION

31 DECEMBER 2013

Registered charity number 1122894

Principal Address

15 Park View
Woodlands Park
Wideopen
Newcastle upon Tyne
NE13 6LH

Trustees

P Bennett (resigned June 2013)
K Cooper (resigned August 2013)
L Evans
A Jeans
J Quincey
V White
V Wilson (Chair and Chief Executive Officer)
A Gupta (Treasurer appointed June 2013)

Lynda Evans also acts as Secretary to the Board of Trustees

Treasurer

A Gupta

Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Mallings
Kent
ME19 4JQ

Accountants

Hendersons
Sterling House
Brunswick Industrial Estate
Wideopen
Newcastle upon Tyne
NE13 7BA

TEAM KENYA

TRUSTEES' REPORT

31 DECEMBER 2013

CHARITY OBJECTIVES (as stated in Trust Deed)

The Trustees must apply the income of the charity in furthering the following objects....

The relief of financial and social hardship among people living and working in western Kenya, by providing such persons with goods and services which they could not otherwise afford by:

Developing the capacity and skills of the members of the socially and economically disadvantaged community in western Kenya, in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

Promoting sustainable development for the benefit of the community in western Kenya, by the relief of poverty and the improvement of the conditions of life, by preservation, conservation and protection of the environment and the prudent use of resources and by the promotion of sustainable means of achieving economic growth and regeneration.

Why Ndhiwa Community?

Ndhiwa is one of the most remote and disadvantaged communities in Kenya. Life expectancy is 35.9 for males and 40.7 for females. It has the highest HIV / AIDS rate in Kenya. 63% of the community lives in extreme poverty, caused by factors including: physical and political isolation, corruption, gender discrimination and inequality, human rights violations, high population growth, lack of clean water, electricity and sanitation. The main source of livelihood is smallholder subsistence farming; environmental degradation, poor water management, poor harvest management, declining soil fertility, soil erosion, floods and droughts caused by climate change and deforestation lead to a lack of food security. Food poverty is over 50%, with fertile agricultural land available but underutilized. Isolation and inaccessibility combined with very poor infrastructure mean that contact with the outside world is minimal, and change therefore is slow or non-existent.

Why focus on Girls and Young Women?

Adolescent girls and young women are the most marginalized and disadvantaged, ultra poor section of this very traditional community where retrogressive cultural practices such as wife inheritance and polygamy mean that women have few rights, no status and no voice in their community. Only 1% of women in Nyanza own land title deeds. Physical, sexual and psychological abuse of women and girls is widespread and tolerated as normal. HIV / AIDS prevalence is much higher in girls and women aged 15 - 24 years than in boys or men of a similar age. Girls and young women have the potential to become transformational agents of change in rural economies such as Ndhiwa.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

Main activities

Education

- Student sponsorship programme to enable access to primary and secondary education for children whose families would not otherwise be able to afford it.
- Homework club providing space and support for children to complete their homework, receive extra tuition, counseling and guidance.
- Training, guidance and counseling to empower vulnerable girls via a network of Girls' Support Groups. Additionally, using girls' football to promote behaviour change and raise the self-esteem of vulnerable girls.

Enterprise

- Support, training and advice for Ndhiwa Community Empowerment and Development Project (NCEDP) and Karibuni Women's Development Initiative (KWDI).
- Youth Group, supporting and empowering young secondary school leavers to gain skills and experience through involvement in small business development where they may become employed or raise funds for university scholarships.
- Vocational training and support for entrepreneurship, helping unemployed girls and young women to become economically productive and establish self-supporting projects and small businesses.

Sustainable development

- Developing Karibuni Cottages as an eco-tourism facility in conjunction with NCEDP to provide accommodation and meeting facilities for locals, national and overseas visitors with net income re-invested in community projects and training on environmental issues.
- Using Karibuni as a centre of good practice for renewable technology, environmental conservation and recycling. Developments include solar power, composting, Eco-san toilets, rainwater collection, tree planting, poultry and agricultural projects supported by awareness raising and education.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

HOW WE DO THINGS

UK Governance issues

Team Kenya is overseen by a Board of Trustees. In 2013 the Board maintained its number of trustees at 7. There were a few changes to the Board of Trustees personnel:

- Phil Bennett resigned in June 2013
- Katherine Cooper resigned in August 2013
- Ankur Gupta became Trustee and Treasurer in June 2013
- Paul Greenway will become a Trustee –leading on all Education projects in January 2014

The trustees agreed to divide the work of the charity into Education (overseen by Paul Greenway) and Partnership Management and Enterprise (overseen by Val Wilson). Other trustees take lead responsibility (and are accountable to the Board) for one or more projects/areas of activity.

The policy and process for recruiting trustees, as identified in the Annual Report for 2012, combined with a focus on selectively advertising for trustees, has been instrumental in securing new appointments. The Board of Trustees has approved a new policy and process for recruiting trustees, which draws heavily on and is consistent with Charity Commission Guidance, 'Finding new trustees - what charities need to know' published in September 2012. This policy covers the end-to-end process of identifying the need for new trustees, advertising, selecting, vetting, appointing and inducting new trustees. All trustee appointments require Board of Trustee approval. The policy is supported by other documentation including application form, role description and person specification and reference request forms. We have advertised for new trustees via newsletters, Council for Voluntary Service and 'Do-It' and other selected websites to try and ensure that we have the right mix of skills and experience as well as sufficient capacity to help Team Kenya develop further and ensure the effective and efficient running of the charity. This includes a new Trustee Induction Pack.

The policy review which began in 2012 was continued throughout 2013 to ensure that we have in place a comprehensive and up-to-date set of policies and procedures to support good governance and operational management. Team Kenya continues to have no paid employees in the UK with Val Wilson acting in the role of unpaid Chief Executive Officer. Team Kenya has continued to monitor and revise its organizational structures in the UK and in 2013 received the Charity of the Year Award from VODA North East for effective management and leadership.

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

Working with our Kenyan partners

We continue to support an active 'participatory approach' to rural development with the inclusion of all of the stakeholders and beneficiaries as the key to success. Team Kenya acts as an umbrella organisation for other community groups in Western Kenya providing a forum for knowledge sharing and exchange of information. In 2013 we continued to work in close partnership with the local community in the form of two main partner organisations; **Ndhiwa Community Empowerment and Development Project (NCEDP)**, **Karibuni Women's Development Initiative (KWDI)**.

All 3 organisations work together to achieve shared aims and objectives and all projects in Kenya are managed by the local community with support from the UK and appointed staff employed by Team Kenya's local its partners.

NCEDP was registered as a self help group under the Ministry of Gender, Sports, Culture and Social Services in the year 2006. Its beneficiaries are the marginalized and disadvantaged community members of Ndhiwa District, Nyanza Province, Kenya. NCEDP board members and employees have been successfully collaborating with Team Kenya trustees since its inception. Team Kenya's CEO represents the UK charity as one of the NCEDP's board members. In 2013 the registration of NCDEP as an NGO in Kenya was completed. Our commitment to developing the skills and capacity of NCDEP board and staff continued in 2013. Currently one member of the board is studying part time for a Diploma in Human Resource Management and the Youth Group member is at college full time studying for a Diploma in Project Management.

KWDI is a non-profit, volunteer, membership organization working in Ndhiwa District, Karibuni Women's Development Initiative has a mission to serve women and girls from underserved, disadvantaged and marginalized backgrounds by building their capacities to improve their own quality of life and achieve social justice. It was registered in Kenya as a CBO in 2009 and works in collaboration with NCEDP and Team Kenya.

NCEDP produce their own Annual Report and Accounts which are available on request. Their accounts are examined by the UK trustees and monthly financial reports are monitored by the UK trustees.

Team Kenya is managed by the charity trustees and has no paid employees in the UK. All of the staff that are employed are based in Kenya as employees of NCEDP, our partner organisation.

Strategic and Operational Planning

Team Kenya has an annual planning cycle, which ensures that we maintain a sharp focus on our objectives and develop/deliver programmes in Kenya, which effectively address local priorities and are based on thorough consultation and research. In 2013 we continued with the

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TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

3-5 year strategic plan introduced in 2012 in collaboration with our Kenyan partners. The use of an appraisal system with performance objectives and action plans for individual staff in Kenya has ensured we have the correct people working in key roles. For example the Chair of NCDEP is an experienced local head teacher in one of our targeted villages.

Monitoring and Evaluation

The continued implementation of the strategic plan is supported by constantly developing monitoring and evaluation systems, to ensure that, whilst we track activity and outputs, the primary focus is on outcomes. Monitoring and evaluation takes place on a single project basis or in relation to individual grants where funders have specific objectives and reporting requirements. Monitoring and evaluation also occurs on a more generic basis against our charity objectives through regular reports on projects to Trustees. The critical element in all of this is to ensure value for money and that Team Kenya maximizes the impact of every pound or Kenyan shilling spent. Trustees visit Ndhiwa regularly to participate in the process, with the CEO visiting 3 times per year. These visits also provide opportunities to share knowledge, undertake research and discuss strategic planning with our partner organisations. In 2013, in addition to regular visits by the CEO, 4 other trustees visited Ndhiwa throughout the year – one for an extended period working with our sponsored students and youth group, one for a charity climb up Mount Kenya and a visit to Karibuni to assess its future development, one as group leader for a visit with students from 2 local colleges and one to finalise the sponsored students' review.

Risk management

Trustees have maintained an awareness of the main risks that the charity faces and developed strategies to try and mitigate these risks. The largest ongoing risk remains that of a budget/funding shortfall due to some grants and funding streams coming to an end. In 2013 steps were taken to successfully address this situation and ensure that alternative sources of funding enabled the sound financial running of the charity to continue. Due to changes in trustees in 2013 the risk matrix and action plan identified in the 2012 Annual Report still need to be introduced as part of our risk management strategy.

Charity reserves

It is the policy of the charity that unrestricted funds, which have not been designated for a specific use, should be maintained at a level equivalent to six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which the additional funds may be raised.

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TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

Funding and Fundraising

The charity's funds come primarily from individual donors via standing orders, UK partner schools' fundraising and a variety of fundraising events organised by our volunteers and visitors to Karibuni Eco cottages. A bid to CAFOD for £1,500 to support Catholic school links in the UK and the development of teaching resources was successful. As in 2013, a grant from Vodafone via their World of Difference program enabled a volunteer to be paid to work for Team Kenya for 2 months. One of the trustees was successful in a bid to Hazel's Footprint Trust for a grant of £2,440 for our work with sponsored students and the homework club and making improvements to the library facilities.

Following the funds received from Lady Leech in 2012, two volunteers were able to attend one of their trustee meetings and give a presentation on the work of Team Kenya which was very well received and the Lady Leech Trustees have agreed to support Team Kenya with a further donation of £5,000 next year for a solar panel, upgrading IT and other facilities and to contribute to the Librarian's salary.

We applied through the GPAF Community partnership window, Round 2 and were taken through to Stage 2. Unfortunately, although feedback was very positive, our application was not finally selected.

NCEDP were awarded further grant funding in Kenya of 700,000 KSh via TOWA (Total War Against Aids) for a Behaviour Change Education (BCE) programme targeting girls and Most At Risk Population (MARPS). These funds are not reflected in the UK accounts as funding will be direct to NCEDP's bank account.

The trustees are grateful for the continued support of individuals, schools, colleges and organisations who gave financial support, and volunteers who give their time to enable Team Kenya to support the charitable activities in Kenya.

HOW OUR FUNDING WAS SPENT – ACHIEVEMENTS AND PERFORMANCE

All funds donated by individuals and restricted or designated grant funding in 2013 was spent in Kenya on projects and on our beneficiaries. Money spent in the UK is kept to a minimum with small amounts of Gift Aid and specific fundraising spent on administration, monitoring, evaluation and transport costs in the UK.

Sponsored Students Programme

Education, particularly for vulnerable girls, is the key to development. However, many families in Ndhiwa cannot afford to send their children to school and if they have limited funds these are directed to male offspring. Funds are raised in the UK, primarily from sponsorships, to support young people in Ndhiwa to access education. The responsible UK trustees work with local Kenyan staff to make this happen successfully. The programme in

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

2013 comprised of 41 sponsored students enrolled in secondary school. Of these 41 students, 11 were in their final year and graduated at the end of 2013.

Students are selected on application by set criteria. The selection criteria were developed to ensure that we are offering scholarships to students who are bright but extremely needy and would not otherwise be able to attend school. Team Kenya encourages potential sponsored students to be members of our Girls' Support Group where they receive mentoring and guidance and we can identify and provide additional support to the most vulnerable youth. Scholarships are available to both genders but we have a specific target towards girls as they are less likely to be able to attend school compared to their male counterparts - i.e. enrolment rates are higher for male students.

The programme expanded in 2012 to include tertiary scholarships. This was based on information gathered from our secondary school graduates. Funded places at university are very difficult to obtain and so we then constructed a programme to transition students from secondary education into gainful employment. This consisted of tertiary scholarships, funded by sponsors and the Youth Group as an alternate employment pathway for those who are not eligible for university placements. In 2013, 10 students were enrolled in tertiary training in both universities and colleges. The courses ranged from human resource management to mechanical engineering and electrical engineering to nursing.

The programme also included our Homework Club, which supported the students' learning and provided tuition and mentoring. The programme also gives the students access to health education and a library of text books.

A detailed review of the Sponsored Students Programme was completed in September 2013 and introduced formal monitoring and evaluation processes with monthly student assessments. Students are assessed at least once per month by staff in Kenya. There are many extraneous issues that can impede a student's progress so reports are also sent to the Sponsored Students Coordinator on a monthly basis. A new event for 2013 was an Awards Event attended by students and their parents with prizes for best achievements and effort. Team Kenya manages many factors affecting students including the provision of medical expenses, study facilities and personal effects without which they would not be able to stay in school. It is the Coordinator's role to ensure that we are providing holistic care for the sponsored students and this continued to be important for many students in 2013. We have a range of sponsors from private individuals to schools and colleges – all of whom received a personal Christmas card thanking them for their continued support.

What we have achieved

Education

Team Kenya is now linked with 8 primary schools in Ndhiwa (with an average of 300 students on roll), providing support including textbooks and school furniture. A new link was

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TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

established in 2013 between Hyde College and Kodugo School, based on Global Citizenship and Sustainable Development.

The sponsored students enrolled in secondary school have all gained high grades with the minimum of a C average achieved by all students. 11 of our students consistently achieved a B grade or higher throughout 2013, which is a significant achievement when the class sizes are an average of 60 students. The 11 graduating students all achieved grades C or above. The Kenyan university system recognizes a B and above to be eligible to apply for funded places, four of our students achieved grade B. Considering the high numbers of students and lack of facilities at the schools in Ndhiwa district, our students have achieved above expectations. One of our founder members of the Girls Group who has been supported since 2007 achieved Grade B+ and the top 4 students consisted of 2 boys and 2 girls all with grades enabling them to join university supported by Government loans.

We have enrolled 10 students in higher education with the number set to increase in 2014. Our college student who successfully completed a beauty therapy course was selected for a national competition due to the high standard of her coursework and practical sessions. She is now back at Karibuni and has been supported with start-up funds for a mobile beauty salon. Two students completed a certificate in human resource management as the first step towards their career goals and have now progressed to diploma level.

The use of Karibuni kitchen ensures meals can be provided for students attending Karibuni at the weekends and in school holidays. This provides an extension to the holistic care we offer our students to support their wellbeing whilst they are enrolled in secondary education. Food, water and sanitation are all major issues in Ndhiwa therefore it is not sufficient only to provide fees for sponsored students.

Overall, the programmes in place are achieving successful outcomes with students achieving their goals of graduating from secondary school with opportunities for employment, increased self-esteem and the ability to control the direction of their lives.

Girls' Support Groups

Research consistently proves that girls' education is a major factor in breaking the cycle of poverty and injustice. TK, NCEDP and KWDI are committed to improving the lives of girls and young women by addressing their needs and priorities at every stage of their lives with specific targeted support in primary schools. Our Girls' Support Groups, uses girls' and boys' football as a tool for behaviour change, as well as one to one mentoring and support, health education, life skills training (through drama, poetry and music) and support for school studies. Gender equality is the foundation of our strategy and an integral part of our vision and mission.

Girls from the local Ndhiwa primary schools come to the pleasant surroundings at Karibuni on Saturday and Sunday afternoons for a range of activities and the opportunity to relax and

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

enjoy themselves in a safe environment. Volunteers and staff pay regular visits to the GSGs in the other primary schools which are further away, meeting the students, running activities, providing guidance and counseling, and basic necessities for those in the greatest need. Occasional gatherings are arranged at Karibuni where all the girls come together for music and fun activities.

The Girls Support Groups activities have led to dramatic improvement in recruitment and retention of vulnerable girls in schools. As a result of our intervention academic standards and levels of achievement of our girls in both primary and secondary schools has improved dramatically.

School Partnerships and Community Links

In 2013 the charity continued to raise awareness in the UK and elsewhere of our responsibilities as global citizens via partnerships with schools and their communities. The schools and colleges we have worked in partnership with in the last 12 months include Whitley Bay High School, Longbenton Community College in North Tyneside, Bydales School, Marske, New College Durham, Newcastle College Sixth Form, and Philips High Manchester. Through the CAFOD grant, new links are being made with St Mary's schools. Team Kenya volunteers have continued to provide support and advice to teachers and students in relation to global development issues and the Millennium Development Goals. The appointment of a Trustee with responsibility for Education will allow us to maximise the benefits from these existing links and develop new ones, both for students in the UK and our beneficiaries in Ndiwa.

Enterprise

Youth Group

The Youth Group, which was set up in May 2012, has been focusing primarily on their solar lamp project throughout 2013. This project was developed in conjunction with Sunny Money, based in Kenya and linked with SolarAid UK which aims to spread the use of solar energy in preference to the more traditional use of kerosene. The students have been using Team Kenya's links with local primary schools to spread the message about the health, environmental and financial benefits of solar lamps. There has also been a small aloe vera growing project in the grounds of Karibuni as well as the continuation of the poultry project. Some of the new YG members are interested in developing photography and IT based projects. Others are supporting the work with the Sponsored Students, the Girls Support group or the grounds maintenance at Karibuni. It is hoped that it will be possible for one student to be supported by the Youth Group's income to begin college in 2014.

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TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

Girls sewing project and vocational training:

The sewing project continues to benefit vulnerable young women by giving them skills and experience of work. The Padi Bora project started in 2012 was discontinued because the Kenyan government began supplying sanitary towels to primary school girls, and the main focus for the project is now on primary school uniforms. Arrangements have been made with several of our partner primary schools to provide their uniforms at a competitive price, with all profits being fed back into community projects. The knitting side of the project provides the school jumpers. The sewing project also supplied gowns to a local college for their graduation ceremony.

Other developments have included a beadcrafft project, making items for sale such as table mats and covering purses and handbags with bead decoration.

Karibuni Eco Cottages

Karibuni is run by NCEDP in partnerships with Team Kenya and has a several roles

- It is a community based eco-tourism project, which offers basic but comfortable accommodation to visitors and volunteers, whilst providing local employment and generating an income for re-investment in community projects supporting girls and women.
- A venue and base for all of the activities and projects run and managed by NCEDP including the office, library, homework club, sewing and weaving project, Girls Support Group and Youth Group.
- It also acts as an eco centre which trials and promotes alternative renewable energy sources and educates/raises awareness regarding climate change and environmental conservation – this is an essential role in the context of sustainable development.

What we did in 2013

Building on the improvements carried out in 2012, considerable efforts have been made to market Karibuni both in the UK and Kenya including the design and launch of a new Karibuni website, developing/strengthening links with schools, further and higher education establishments, other organisations and employers. The use of targeted marketing with organised itineraries has resulted in a group going out to Kenya at Easter 2013 to climb Mount Kenya and stay at Karibuni. Through our support for our partner schools in the north east of England to access Connecting Classrooms Grants we had several teachers visiting Ndhwa in 2013 to spend time with their Kenyan link schools in preparation for a reciprocal teacher visit in early 2014 and a student group visit in the summer of 2014.

During 2013 there was some reorganisation of the office spaces, a programme of maintenance for the facilities, improved signage and information for visitors and

TEAM KENYA

TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

development of the gardens and grounds, including improvement to the solar lighting around the site.

What we achieved

The ongoing development and successful operation of Karibuni Eco Cottages continues to be a significant achievement with the use of Trip Advisor reflecting the positive experiences visitors have had. In addition, usage of Karibuni 'in country' by locals and Kenyan Nationals has continued at a good level with bookings for conferences, meetings and training events. This generated further income, which was utilised on improvements or to support other projects.

Karibuni hosted a combined group of students from Newcastle Sixth Form College and New College Durham, a school group from Whitley Bay High School and an exploratory teachers' visit from Longbenton Community college. A highlight of the college students' visit was a visit to Karibuni by a group of dancers from Kibera Hamlets in Nairobi, a link established by one of our supporters (via the British Council's Connecting Classrooms initiative). Voluntary work undertaken included teaching, counseling /supporting vulnerable young people, assisting homework clubs, instruction in IT and computer skills, construction projects, and sports coaching. Two Norwegian Plan International supporters also stayed at Karibuni, using it as their base for visiting their sponsored student in the area.

Sustainable Development

Karibuni has continued to fulfil its other function of promoting alternative sustainable energy and environmental conservation. This has included the use of solar power, tree planting projects and encouraging small scale poultry and agricultural/vegetable projects.

Volunteering with Team Kenya

As a volunteer run organisation, our team of volunteers is vital to our success. The new policies for Volunteer Recruitment and Management and Problem Solving introduced in 2012 have been in operation throughout 2013. The regular monthly drop-in for volunteers continued throughout 2013 and our Volunteer Coordinator was also able to meet new potential volunteers at a time and place convenient to them. Social media continues to be used regularly by volunteers and Trustees and a regular e-newsletter is sent to over 300 recipients.

Two key Higher Education links were established in the latter part of 2013 which it is hoped will continue to develop in 2014. The Enactus group at Newcastle University are looking at developing business related training packages for use with the Youth Group, and a group of students from Northumbria University's Business School is looking at promoting Karibuni across the school with a view to organising a group visit in 2014.

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TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

Business links

A number of business links were developed/established in 2013. Orangebus continue to support Team Kenya and their Director became our Business Patron in June 2013. Orangebus have agreed to support our marketing by allocating a member of staff one hour a week specifically for Team Kenya activities. The website, originally produced by Orangebus, was revamped in 2013. This ongoing support is very much appreciated and Orangebus are now planning to visit Karibuni in 2014.

The marketing of Karibuni is now being supported by the CEO of another local business, The Marketing Company. VODA North Tyneside **Sector Connector** scheme was instrumental in linking us with the *pro bono* support of local businesses.

A new link has been set up with Nirvana Travel, based in North Shields with a view to being our agent in the UK for school group visits to Karibuni.

THE FUTURE: PRIORITIES FOR 2014

Towards the end of 2013 the strategic plan was reviewed and trustees agreed to adopt a commissioning approach to future projects. It was agreed we would focus activities on the 2 key overarching areas of Education and Enterprise, and other activities, such as Grants and Fundraising would be targeted to support these as required. Trustees will continue to look at how the charity is governed and, having identified a need for more volunteers from a professional background, have begun to review the procedure for advertising for additional trustees and lead volunteers.

Collaborating with our partners in Kenya we intend to continue to provide support for young people through their education, focusing particularly on girls, and to work towards increasing the number of our beneficiaries being equipped with entrepreneurial, business, ICT, financial and life skills. The intention is that this will stimulate the rural economy by creating a range of new and diverse enterprises relating to agriculture and tourism, thus increasing food security, income, access to education and having a multiplier effect in the wider economy.

Our Vision, Mission and Key Strategic Objectives

Our Vision:

For communities in Western Kenya to be free from poverty, injustice and inequality, where all have the opportunity to realise their potential.

Our Mission:

To work with partners and stakeholders to empower local communities to achieve sustainable development, gender equality and the alleviation of poverty.

We will do this through six key strategic objectives

Objective One

To increase educational opportunities and raise aspirations and achievement.

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TRUSTEES' REPORT (CONTINUED)

31 DECEMBER 2013

Objective Two

To develop capacity and skills, with an emphasis on adolescent girls and young women.

Objective Three

To work as collaborative partners with NCEDP and KWDI to develop the Karibuni eco-cottages as a social enterprise generating income to support the needs of the local community.

Objective Four

To encourage environmental conservation, the prudent use of resources and the development of appropriate and renewable energy sources.

Objective Five

To ensure that Team Kenya is efficiently run, provides the highest quality services to our beneficiaries and delivers value for money.

Objective Six

To raise awareness in the UK and elsewhere of global citizenship.

This report was approved by Team Kenya Board of Trustees on 7th June 2014

Valerie Wilson.....

Val Wilson
Chair of Trustees

A fully illustrated version of this report is also available on request and on our website
www.teamkenya.org.uk

TEAM KENYA
INDEPENDENT EXAMINER'S REPORT

31 DECEMBER 2013

Independent Examiner's Report to the Trustees of Team Kenya

I report on the accounts of the charity for the year ended 31 December 2013 which are set out on pages 16 to 17.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephen Faid BSc FCA
7th June 2014

HENDERSONS
Chartered Accountants
Sterling House
Brunswick Industrial Estate
Widopen
Newcastle upon Tyne
NE13 7BA

TEAM KENYA

RECEIPTS AND PAYMENTS ACCOUNT

31 DECEMBER 2013

	Notes	2013 Unrestricted	2013 Restricted	2013 Total	2012 Total
		£	£	£	£
Receipts					
Donations		54,759	1,300	56,059	47,753
Investment income		36	-	36	-
Grant income		-	6,690	6,690	21,550
Total income		54,795	7,990	62,785	69,303
Payments					
Cost of generating donations		248	2,750	2,998	-
Charitable activities		58,049	12,619	70,668	58,283
Governance costs		984	-	984	-
Total expenditure		59,281	15,369	74,650	58,283
Summary					
Cash funds b/f		26,105	14,000	40,105	29,085
Receipts net of expenses		(4,486)	(7,379)	(11,865)	11,020
Transfers		-	-	-	-
Cash funds c/f	1	21,619	6,621	28,240	40,105

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NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT

31 DECEMBER 2013

1. Analysis of net assets between the funds

Cash Funds	Unrestricted funds £	Restricted funds £	Total £
General	21,619	-	21,619
Cafod New Fund	-	959	959
Allan & Nesta Ferguson Trust	-	4,700	4,700
Hazel Footprints Trust	-	962	962
Total cash at bank	21,619	6,621	28,240