

TEAM KENYA
UNAUDITED FINANCIAL STATEMENTS
31 DECEMBER 2018

HENDERSONS
Chartered Accountants
Sterling House
Brunswick Industrial Estate
Wideopen
Newcastle upon Tyne
NE13 7BA

TEAM KENYA
UNAUDITED FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2018

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TEAM KENYA

ADMINISTRATIVE INFORMATION

Registered charity number 1169045

Principal Address 4 Park View
Wideopen
Newcastle upon Tyne
NE13 6LH

Trustees V Wilson (Chair)
A Jeans
J Quincey
E Suggitt – resigned 10th April 2018
T J Courtney
J Scanlon
P Michael
V Hancock-Fell – appointed 31st July 2018

Treasurer TJ Courtney

Bankers Barclays Bank Limited
Octagon House
Gadbrook Park
Northwich
Cheshire
CW9 7RB

Accountants Hendersons
Chartered Accountants
Sterling House
Brunswick Industrial Estate
Wideopen
Newcastle upon Tyne
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TEAM KENYA

INDEPENDENT EXAMINER'S REPORT

YEAR ENDED 31 DECEMBER 2018

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2018 which are set out on pages 9 to 10.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Faid BSc FCA

9th May 2019

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TEAM KENYA
TRUSTEES' REPORT
YEAR ENDED 31 DECEMBER 2018

Charity Objectives (as stated in the constitution)

The trustees must apply the income of the charity in furthering the following objects:
The relief of financial and social hardship among people living and working in Western Kenya, by providing such person with goods and services which they could not otherwise afford through lack of means.

To develop the capacity and skills of the socially and economically disadvantaged community in Western Kenya, in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

To promote sustainable development for the benefit of the community in Western Kenya, by the relief of poverty and the improvement of the conditions of life, by preservation, conservation and protection of the environment and the prudent use of resources and by the promotion of sustainable means of achieving economic growth and regeneration.

Our vision is for every girl in Kenya to have an equal chance to achieve her potential and be free from poverty.

Our mission is to involve entire communities in gender equality, so that girls in rural Kenya can create their own bright futures.

We work with local Kenyan people to educate girls, empower women and transform communities in rural Kenya.

Strategic Plan 2015-2020

The impact we aim to achieve through our five-year strategy is a reduction in extreme poverty, gender inequality and injustice in Homa Bay County, Kenya. We work with our implementation partner, NCEDP to deliver programmes focusing on the following four priority areas:

1. Girls' Education - Girls gain access to and attain a good quality education and have relevant skills and knowledge to fully participate in economic social and cultural life.
2. Economic Sustainability and Food Security - Families have improved food security and develop sustainable economic enterprises to support girls.
3. Advocacy for Safe Communities - Girls and young women are equal and respected members of society who are safe at home, in school and in their community.
4. Organisational Development - NCEDP are efficient, transparent and accountable and provide the maximum level of support to beneficiaries

TEAM KENYA
TRUSTEES' REPORT
YEAR ENDED 31 DECEMBER 2018 (Continued)

How we Work

Throughout 2018 our trustees have ensured that all charitable activities have been undertaken with regard to the Charity Commission guidance on public benefit. This is achieved through our current five-year strategy and twelve-month operational plan which outlines the main priorities, goals and actions to achieve them. All activities carried out must be aligned to these priorities and goals.

We also continued to invest in our organisational capacity in the UK by employing our second member of staff to support the management of projects, and income generation. Investment in this role has contributed to our most successful year of fundraising to date, and will continue to support growth and sustainability in line with our five-year strategy.

Our entire board of trustees and key volunteers continue to make an invaluable contribution to the day-to-day management of the organisation.

Risk management

Potential risks to the charity are discussed at regular intervals throughout the year, where our risk matrix, risk register and our policies are reviewed formally. We also actively seek guidance from the relevant regulatory bodies to ensure our compliance and limit risk to the organisation and our beneficiaries.

Our approach

There are many barriers that prevent girls from accessing quality, safe education in rural Western Kenya, and there are no simple solutions. We take a holistic approach to ensuring that girls have equal opportunities to build a brighter future for themselves, and we work closely with the local community to ensure that we are reaching those in greatest need of support. For the past 5 years our school partnerships have focused increasingly on girls' education. We have successfully been working towards creating equal opportunities for girls, identifying and removing the barriers they face, including low parental expectations, early forced marriage and child-birth, poor sanitation and lack of water in schools, violence, abuse and sexual exploitation. Our data shows increased enrolment for girls and boys and a dramatic increase in retention and progression for girls in our 8 primary schools: crucially there has also been a corresponding improvement in girls' performance and attainment and a reduction in School Related Gender Based Violence and forced marriage. These changes are not shown in other local primary school communities, where Team Kenya is not currently working.

In 2018 as part of our work to champion schools as safe places for learning – free from gender bias, violence and discrimination, we have increasingly focussed on engaging communities, parents, boys and men and girls themselves to challenge patriarchal beliefs to change behaviour and negative attitudes. We have introduced activities designed to support and promote gender responsive education including an innovative project to raise achievement, motivate teachers and introduce positive behaviour management as an alternative to corporal punishment. The impact in the 4 pilot schools was very impressive and at the request of the local Education Department will be expanded across all 28 schools in Ndhwa.

TEAM KENYA

TRUSTEES' REPORT

YEAR ENDED 31 DECEMBER 2018 (Continued)

Within each of our 8 partner schools, and their surrounding communities, we delivered the following projects:

- Clean drinking water
- Income generating school business farms to ensure the sustainability of our work
- Teacher training to: tackle corporal punishment and School-Related Gender-Based-Violence; and to improve teaching and learning practices promoting girl friendly schools
- Girls Support Groups including extra support for the most vulnerable girls
- Community advocacy to promote girls' safety and equality
- Mixed gender football to tackle School Related Gender Based Violence
- Women's groups including table banking and loans
- Agricultural training for women
- School improvements, and the provision of desks, books and teaching and resources

Our impact

In 2018 we celebrated our 10th anniversary, and had our most successful year of fundraising to date. Our continued success has enabled us to continue to increase our impact in Kenya, and invest in capacity building of Team Kenya, and our delivery partners, to ensure continued growth in income and impact.

In 2018 we were able to expand from working directly with four schools and their surrounding communities, to working with eight schools with plans in place to extend to 12 schools in 2019. We were also able to expand on our piloted projects relating to teacher training, and advocacy for safe communities, to build on our successes to date. Some of the key highlights of 2018 include:

- Supported 240 of the most vulnerable girls in our eight partner schools to stay in school, build confidence and improve attainment
- Provided agricultural training, seeds and tools to 250 women living in extreme poverty – helping to increase income by 174% on average.
- Ran an eight week mixed gender football programme to tackle School related gender based violence with 576 pupils
- Carried out advocacy for safe communities for women and girls with over 2,000 community members
- Installed rain water harvesting in 5 schools, ensuring pupils in all 8 of our partner schools have access to clean drinking water
- Expanded our bee keeping project to a further 50 women, ensuring that they can maximize income from their land and support their daughters' education
- Provided school improvements, books, resources and desks to all 8 of our partner schools

For more information on the work that we do and the impact that we have in Kenya please see our 2018 **Impact Report**.

TEAM KENYA

TRUSTEES' REPORT

YEAR ENDED 31 DECEMBER 2018 (Continued)

Sources of funding

In 2018 we continued to see growth in our income, making it our most successful year to date. We built on our successes with trust and foundation income, while also increasing from UK and overseas challenge events, and maintaining relationships with school and university partners. We also held a very successful ball to celebrate our 10th anniversary and thank our key supporters and volunteers for the remarkable contribution they have made to Team Kenya over the years. In 2019 we expect to see further growth across all income streams.

Our sincere thanks to the following organisations for their support and to our many individual supporters and donors for their hard work and dedication.

Trust and foundations

Peter Cundill £29,994
Didymus Charitable Trust £4,445
Evan Cornish Foundation £4,900
Waterloo Foundation £9,900
WF Southall Trust £3,000
The Fonthill Foundation £27,760
The North South Development Trust £500
The Pat Newman Memorial Trust £2,000
Inspiring Leadership Trust £9,540
The Souter Charitable Trust £2,000
The Rothley Trust £1,100
The Rozelle Trust £3,000
The Harbinson Charitable Trust £300

Other notable fundraising successes included

The Great North Run £5,898 net of costs
10th Anniversary ball received so far £4,952 net of costs

Partnerships with schools and universities

Newcastle University
Sussex University
Longbenton High School, Newcastle
Whitley Bay High School, Newcastle
Throston Primary School, Hartlepool
Christchurch Primary School, North Shields

TEAM KENYA

TRUSTEES' REPORT

YEAR ENDED 31 DECEMBER 2018 (Continued)

Financial Review and Reserves Policy

At the end of 2018 Team Kenya had reserves of £36,158 (2017:£24,187) which were restricted for specific projects and an additional £49,995 (2017:£61,562) which was available to comply with our Reserves Policy and for regular beneficiary activities. At the end of each financial year reserves for individual projects are calculated and carried forward.

At the end of 2018, the restricted reserves were for grant funded projects from:-

Linkedin for Good	£	458
Evan Cornish Foundation	£	3,000
The Waterloo Foundation	£	9,900
WF Southall Trust	£	3,000
The Fonthill Foundation	£	13,760
Inspiring Leadership Trust	£	4,040
Pat Newman Memorial Trust	£	2,000

In accordance with our Financial Reserves Policy, Team Kenya endeavours to hold in reserve an amount deemed to be sufficient to support activities for 6 months should no other source of funding be available. The trustees are confident that the unrestricted reserves held at the end of the year are sufficient to comply with this policy. The amounts held in reserve are reviewed annually.

Income

The Charity's three main sources of income are from donations (regular and ad hoc), grants from charitable trusts and foundations and fundraising events. The operational plan sets out the Charity's main activities for the year and all expenditure is aligned to these.

In 2018 our main sources of income were as follows:-

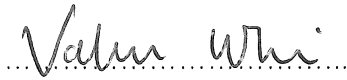
Trusts and foundations	£	98,489
Individual Donations incl Gift Aid	£	41,282
Corporate Donations	£	3,686
Fundraising Events	£	45,535
School and University donations	£	8,205
Karibuni Eco Cottages	£	4,604
Other Donations	£	4,656

The UK administration and governance costs amounted to 4% (2017: 4%) of our total income.

TEAM KENYA
TRUSTEES' REPORT
YEAR ENDED 31 DECEMBER 2018 (Continued)

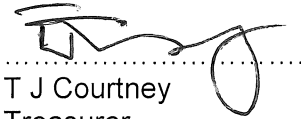
The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees



V Wilson
Chair of Trustees

8th May 2019



T J Courtney
Treasurer

8th May 2019

TEAM KENYA

RECEIPTS AND PAYMENTS ACCOUNT

YEAR ENDED 31 DECEMBER 2018

	Notes	2018 Unrestricted £	2018 Restricted £	2018 Total £	2017 Total £
Receipts					
Donations		107,968	-	107,968	96,502
Grant income		5,850	92,639	98,489	80,974
Total receipts		<u>113,818</u>	<u>92,639</u>	<u>206,457</u>	<u>177,476</u>
Payments					
Cost of generating donations		16,212	-	16,212	8,903
Charitable activities		101,159	80,668	181,827	166,281
Governance and administration		8,014	-	8,014	6,946
Total payments		<u>125,385</u>	<u>80,668</u>	<u>206,053</u>	<u>182,130</u>
Net receipts/(payments)		(11,567)	11,971	404	(4,654)
Cash funds b/f		61,562	24,187	85,749	90,403
Cash funds c/f	1	<u>49,995</u>	<u>36,158</u>	<u>86,153</u>	<u>85,749</u>

TEAM KENYA

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2018

1. Analysis of net assets between the funds

Cash Funds	Unrestricted Funds £	Restricted Funds £	Total £
General	49,995	-	49,995
Linkedin for Good	-	458	458
Evan Cornish Foundation	-	3,000	3,000
The Waterloo Foundation	-	9,900	9,900
WF Southall Trust	-	3,000	3,000
The Fonthill Foundation	-	13,760	13,760
Inspiring Leadership Trust	-	4,040	4,040
Pat Newman Memorial Trust	-	2,000	2,000
Total cash at bank	49,995	36,158	86,153