



# TEAM KENYA

Impact report 2018

Educating Girls, Empowering Women, Transforming Communities.



## Our Vision



Every girl in Kenya to have an equal chance to achieve her potential and be free from poverty.

## Our Mission



To involve entire communities in gender equality, so that girls in rural Kenya can create their own bright futures.

## What we do



We work with local Kenyan people to educate girls, empower women and transform communities in rural Kenya.

## Working in partnership

**Ndhiwa Community Empowerment and Development Project (NCEDP) is our partner organisation on the ground in Ndhiwa. NCEDP is a registered NGO run by local people who understand the needs of the community.** We have a unique relationship with the team and work together to achieve our shared dream of a poverty-free, empowered and equal community in Ndhiwa.

**“I enjoy my involvement with NCEDP very much. Without them, my girls would not have made it to secondary school, they would have been married very young, but now they are educated.”**

*- Mother of two girls we have supported*



As the board chair, it has been a pleasure to see the positive impacts that NCEDP's projects have had on the community.

Education programmes are going very well, with girls able to access education and acquire the relevant skills and knowledge to fully participate in economic, social and cultural life.

We are finding many more girls completing primary school and transitioning into secondary school. Enterprise programmes are also having a significant impact.

Food security among families has been improved and families can now cover the costs of basic needs and are able to educate all of their children, even in secondary school.

**Saline Akoth**  
*Chair of the Board, NCEDP*



There are many things I am proud of from our work in 2018. Expanding our work from four girl-friendly schools to

eight, mothers trained in agricultural techniques achieving an increase in income of more than five times its original level and all graduates of our Girls' Support Group continuing into secondary education.

NCEDP continues to maintain its excellent reputation in Ndhiwa. Even as such a small organisation, we have been able to work in partnership with ActionAid, Plan International AMREF and Ace Africa -this makes me so proud. Our projects are really making a remarkable change in the lives of girls and women in Ndhiwa. I'm looking forward to making even more progress in 2019 and beyond.

**Risper Adanjha**  
*CEO, NCEDP*

# Introduction from the Chair of Trustees



**“Our purpose is to have the most significant impact we possibly can, and I am delighted that in 2018 we were able to do more work than ever to tackle gender inequality.”**

- Valerie

## Celebrating a Decade of Success!

February 2018 marked ten years since we founded Team Kenya and almost twenty years since I began working with the community in Ndhiwa. It has been a long, hard but extremely rewarding journey.

I am delighted with the progress that Team Kenya has made and to have impacted on over 60,000 people living in Ndhiwa is a remarkable achievement.

It is only fitting that we celebrated reaching such a fantastic milestone with a very successful year. 2018 was our most successful fundraising year to date, which enabled us to expand our work, strengthen our partnership with NCEDP and increase our impact.

Our purpose is to have the most significant impact we possibly can, and I am delighted that in 2018 we were able to do more work than ever to tackle gender inequality.

Our achievements this year include doubling the number of girl friendly primary schools we partner with from 4 to 8, ensuring that many more girls can access safe, good quality education. The credit for

this must go to NCEDP, who have delivered programmes to a fantastic standard. Whilst 2018 was a year to celebrate our first decade, as an organisation, we remain focused on the future.

We were delighted to welcome my daughter Vic to the board of trustees. Vic has volunteered extensively for Team Kenya and is already proving to be an asset to in a trustee role.

We also welcomed our second member of staff, Brad, who joined us with a wealth of experience of implementing programmes in East Africa and managing fundraising events.

I'd like to end by thanking each and every person who has in some way supported our work this year, or indeed in the past decade!

**Valerie Wilson**  
*Founder and Chair of Trustees*

## Our impact



**8,000**

people trained in child rights and SRGBV\* prevention

**120**

teachers trained in positive behaviour management



**4**

income generating farms for schools



**8**

girl friendly primary schools



**4,500**

children with clean drinking water at school



**2,000**

children with access to safe, clean toilets at school



**2,093**

safe and happy girls in primary schools



**Over 5,500**

pupils have Improved standards of education



**5,000**

children, teachers and parents have access to computers and books



**9**

schools provided with educational resources



**“Being in the Girls’ Support Group has helped us to believe in ourselves. Not do what others are doing, but do what you want to do and follow your own self.”**

*– Girls’ Support Group member*

\*school-related gender-based violence

# Our impact

**240**

very vulnerable girls supported to stay in school



**18**

university scholarships



**22**

high school scholarships



Every girl in our Girls' Support Group went to secondary school



**120**

teachers trained in strategies to prevent SRGBV\*



**864**

boys and girls learned about gender equality



**Over 2,700**

family members have improved food security

\*school-related gender-based violence



**675**

women trained in agriculture



**66**

women trained in bee keeping



**370**

women trained in savings and banking

**60**

women received loans to start their own businesses to pay for a girl's education

**"People are saying that this woman is a wonderful women. Her husband left, but she is concentrating on her own things, she is working hard for herself and not begging anyone. People really respect me."**

– NCEDP staff member

# Unlocking the power of girls and women

**“Girls can’t do it alone so Team Kenya and NCEDP are engaging the whole community in Ndhiwa in work around gender equality.”**

– Val Wilson,  
Founder of Team Kenya

Gender equality is the most important social and political issue of our time. Girls around the world desperately want to take control of their lives, but violence and discrimination keep them suppressed and powerless. No matter how hard girls try to improve their lives, they are routinely beaten down by discrimination, prejudice and violence.

We have heard horrifying testimonies of girls and women from Ndhiwa that reveal the severity of the problems they face. Almost without exception, girls and women have been made to feel inferior to boys and men, whether it is at home, in school or in the community.

It is vital that we work together with the community, and our partners, to breakdown the barriers to girls and women’s participation in society and unlock their power and potential.



**Over 50%**  
of girls in Ndhiwa don’t make it to secondary school



**62%**  
of girls have experienced violent or sexual threats in school



Adolescent girls are at most risk of extreme poverty

## Roseline's Story

Roseline is 24 years old and is a qualified nurse working at a Mission Hospital in western Kenya. Roseline grew up with her mother, father and five siblings. She is the fourth born out of the six children in the family. Due to her father, who provided the majority of the income to the family, falling ill and being unable to work, Roseline's family was pushed into a difficult situation: "My oldest sister was forced to drop out of school due to a lack of fees, the second and third children had the same issue. I was the only one blessed to get a sponsor who supported me through my high school."

The illness of Roseline's father inspired her to become a nurse. "I have been able to achieve my dream of being a nurse. I decided to be a nurse when I was in class seven at primary school. My father developed a complication and, since he could not afford to go to the hospital, he was just at home suffering. I was



sympathizing with him, but since I could not do anything I wanted to study medicine so that I could understand diseases and help my father. He motivated me towards becoming a nurse."

Roseline is using her income to provide for her family, "I am using my income to care for my parents and to ensure my two younger siblings can continue in education. I want to ensure that they can complete secondary school. I take responsibility for everyone at home."

"I really know and believe that education is the only thing you can give to someone to assist them in the future. Without education, there will be a situation where my family depends on me in the future as they have nothing. My siblings are also bright, so I think that's the best gift I can give them at the moment!"

# Our strategy and approach

## Strategy

In 2015, Team Kenya devised a new five-year strategy, based on our extensive experience working with the community in Ndhiwa and in line with the Global Goals for Sustainable Development, with a focus on girls' education, health and safety in school and in their communities.

In late 2017, our Board of Trustees met and reviewed our strategy, which has a renewed focus on girls' education and safety in particular. Our Comic Relief funded research into school-related gender-based violence has impelled us to work even harder to make Ndhiwa a safe place for girls to live and learn.



## Approach

The communities we support in Ndhiwa know what they need - our job is to help make it happen. Since Team Kenya first got to know the communities around Ndhiwa, we have worked very closely with children, parents, teachers, Chiefs and local leaders to achieve our shared dream – communities where girls and women are safe, educated and have an equal chance to succeed.

Our unique relationship with the communities in Ndhiwa allows us the flexibility and understanding to respond to their needs and design programmes that are truly suited to them.

Our approach is to create sustainable, long-term changes in attitudes and behaviours in a way that traditional aid cannot. We believe there is a place for all organisations, large and small, in development. However, when it comes to creating long-lasting solutions that will live on long after we are gone, we believe our approach is unbeatable.

# Our Projects

## 1. Advocacy for Safe Communities

Girls and young women are equal and respected members of society who are safe at home, in school and in their community.

### We will achieve this by:

- Community training in gender equality & children's rights
- Support & advice for victims
- Community advocacy
- Mixed gender football
- Girls' advocates in schools
- Girls' Support Groups

## 3. Economic Sustainability and Food Security

Families have improved food security and develop sustainable economic enterprises to support girls.

### We will achieve this by:

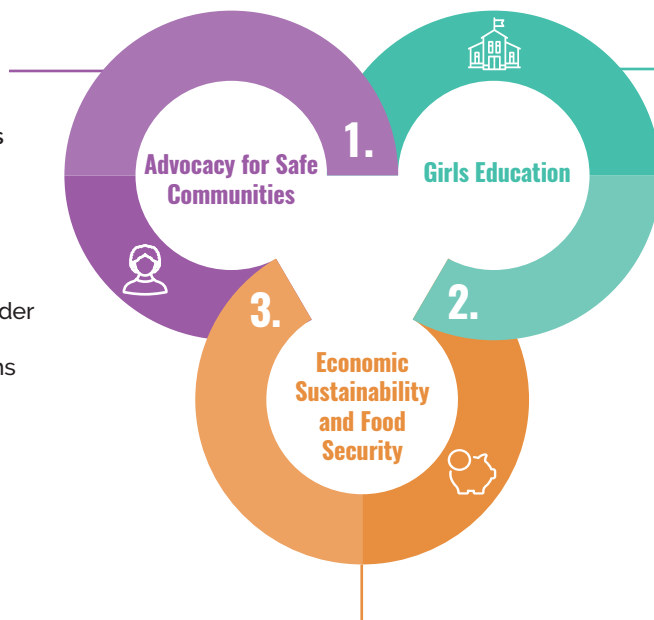
- Demonstration farms
- Table-banking savings schemes
- Small loans for women
- Agricultural training for women
- Provision of tools for women
- Beekeeping
- Co-operative farms
- Community advocacy with parents, teachers and community leaders
- Income-generating farms

## 2. Girls Education

Girls gain access to and attain a good quality education and have relevant skills and knowledge to fully participate in economic social and cultural life.

### We will achieve this by:

- Resources for primary schools
- Teacher training
- Alternative behavior management training
- Girls' Support Group
- Homework club
- Family income generation for school fees
- Learning Resource Centre
- Income-generating farms for schools
- Youth groups & peer mentors



## Our volunteers

"I was given a unique opportunity to volunteer with Team Kenya in Ndhiwa. By helping to research the success of their gender-based violence project, I could help to ensure that women and girls will live in a safer world in the future.

The children and girls that are part of Team Kenya were amazing. We met some of them going to secondary school and became very good friends with them. They'd come to our accommodation and we'd talk with them, do activities and learn more about their lives. They were brilliant girls with big dreams and goals and seemed so strong and passionate.

They all wanted to succeed in different sectors and some of them also wanted to do jobs that only men did. I was inspired so much by these young girls."

**- Anastasia Vasili, BSc (Hons)  
Sociology, University of Sunderland**

"The Kenya Cycle Challenge was an adventure of physical strength, mental determination and emotion.

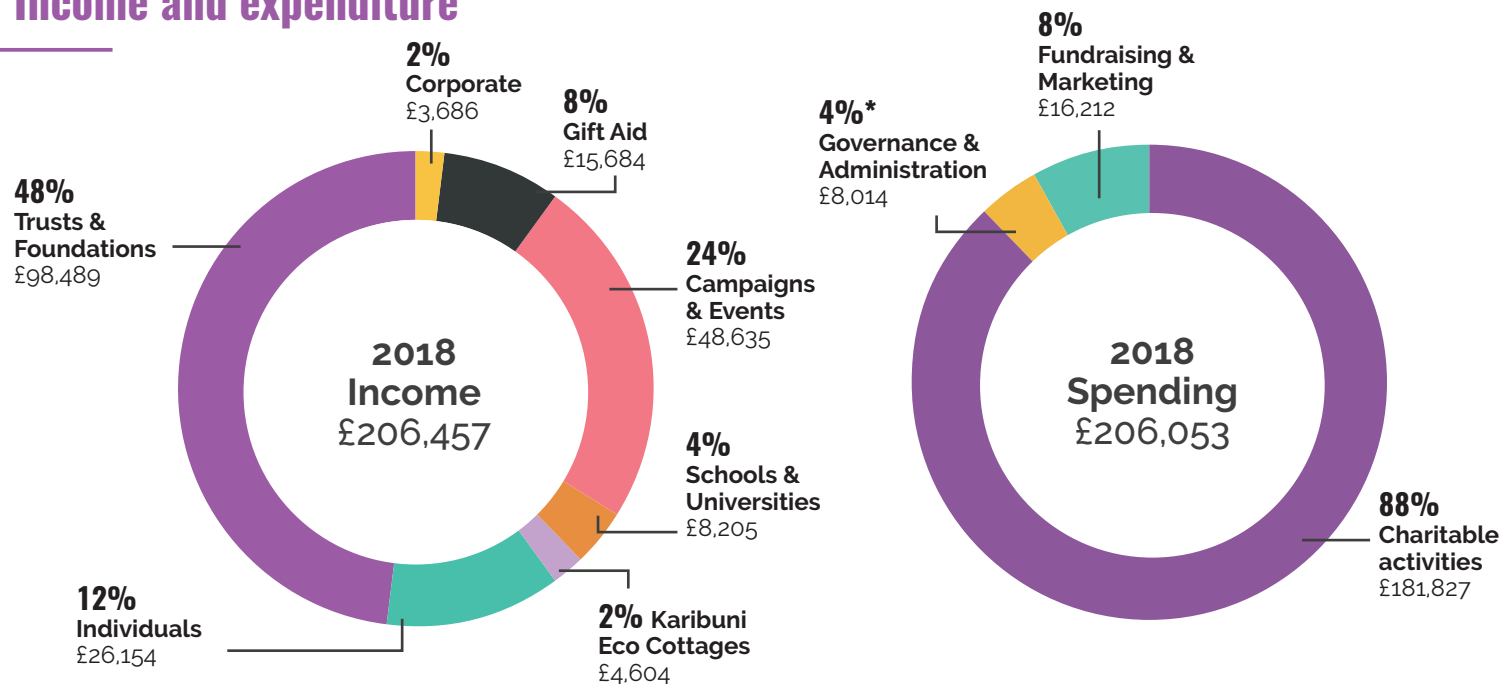
From cycling 225km under the African Sun to meeting some of the most inspirational people I have ever met in Ndhiwa, it was a journey that I will look back and cherish forever. Although, I have heard a lot about what Team Kenya does in Ndhiwa, it is really hard to fully understand the work they are doing with the community or appreciate how far they have come in the last ten years with regards to gender equality.

Being introduced to just a few of the projects that Team Kenya are working on with the community in Ndhiwa was awe inspiring."

**- Joanna Nightingale  
Kenya Cycle Challenge**



## Income and expenditure



2018 was our 10th Anniversary year and to celebrate, you helped us to raise our millionth pound! Since 2008, your incredible support has enabled us to raise a total of £1,181,827, which has impacted on the lives of over 60,000 children and adults in Ndhiwa, including 20,000 girls.

We could not have achieved this without you –thank you.

\*\*Travel and subsistence expenses, governance costs and staff salaries.

# Meet the team

**Val Wilson** – Founder & Chair of Trustees

**Terry Courtney** – Treasurer

**Jacky Quincey** – Trustee and Educational project lead

**Julie Scanlon** – Trustee

**Alicia Jeans** – Trustee

**Philippa Michael** – Trustee

**Vic Hancock Fell** – Trustee

**Kath Prandle** – Volunteer secretary

**Brad French** – Projects, Fundraising & Marketing Manager

**Danielle Greenfield** – Fundraising Officer

**Claire Logan** – Volunteer Coordinator & Finance assistant



## Hello from Brad

In April 2018, I was delighted to join Team Kenya. Having worked between North East England and East Africa previously, I was well aware of Team Kenya's fantastic work with girls and women in Ndhiwa.

Team Kenya is an inspiring organization with a track record of excellent work and having the opportunity to work here is very exciting!

At Team Kenya, we aim to overcome deeply-rooted social issues and believe that despite being a small organization, we are leaders in the field.

Our track record of success demonstrates that our approach is

working and it is highly motivating to be able to reach more people through this approach as we grow.

It has been particularly inspiring to see all members of the Girls' Support Groups able to continue into secondary school, with their mothers also able to increase their income by up to five times its original level due to table banking and agricultural training. I look forward to working with Team Kenya to ensure that this incredible work can continue to reach more people in Ndhiwa.

My first year with Team Kenya has been hugely enjoyable. I have enjoyed getting to know all of the volunteers and donors, who helped to make Team Kenya's first decade such a success. I am looking forward to an even more successful decade ahead!

# Get involved

## Donate

Make a one-off or regular donation via [www.teamkenya.org.uk](http://www.teamkenya.org.uk) and help us to keep supporting girls in Ndhiwa.

Or - send a cheque to Team Kenya, 2nd Floor, Commercial Union House, 39 Pilgrim Street, Newcastle, NE1 6QE

## Challenge yourself

Over the years our volunteers have taken part in some truly spectacular challenges all over the world, and raised thousands of pounds for Team Kenya in the process.

In 2019 join us to:

- Climb Mount Kenya
- Cycle Kenya's Maasai Mara
- Walk Hadrian's Wall
- Run the Great North Run

Or run your own fundraiser!

Find out more at  
[www.teamkenya.org.uk/get-involved](http://www.teamkenya.org.uk/get-involved)



**“Women have big challenges in this community with violence and rape against women and girls. But I am seeing a difference now, because of the training. The girls are given training in their rights. The girls can now even go to school so they are not just hanging around. The girls are really going somewhere now.”**

*- NCEDP staff member*

# Thank you

- Whitley Bay High School for their continued support
- Longbenton Community College for their continued support
- Christchurch Primary School for their continued support
- Peter Cundill Foundation for funding our Football for Brighter Futures project
- British & Foreign Schools Society for funding our Raising Achievement project and Learning & Resource Centre
- Didymus Charitable Trust for funding sustainable agriculture training for mothers
- Evan Cornish Foundation for funding our Advocacy for Safe Communities project
- Waterloo Foundation for funding work to address school-related gender - based violence
- WF Southall Trust for funding the development of school business farms
- The Fonthill Foundation for funding improvements at five partner schools
- Pat Newman Memorial Trust for funding our beekeeping project
- Inspiring Leadership Trust for funding improvements at three partner schools
- The Souter Charitable Trust for funding our Girls' Support Group
- The Rothley Trust for funding school resources
- The Rozelle Trust for funding our Girls' Support Group
- The Harbinson Charitable Trust for funding agricultural training for mothers
- Sword Inn Hand for supporting our Big Give Christmas Challenge
- The Reed Foundation for supporting our Big Give Christmas Challenge
- Orange Bus for sponsoring our 10th Anniversary Ball
- Our societies at Newcastle and Sussex Universities
- Our fantastic Board of Trustees for regularly going above and beyond their duties
- Our dedicated volunteers for their wonderful support





## Get in touch

Please contact us at  
[hello@team-kenya.co.uk](mailto:hello@team-kenya.co.uk)

Find out more on our website  
[www.teamkenya.org.uk](http://www.teamkenya.org.uk)

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